

8.0 PERSONAL PROTECTIVE EQUIPMENT

8.1 Background

Personal Protective Equipment (including clothing affording protection against the weather) is intended to be worn or held by a person at work and which protects them against one or more risks to their health or safety. They do not apply to uniforms whose purpose is to present a corporate image.

PPE should always be regarded as the 'last resort' to protect against risks to health and safety. The provision of appropriate engineering controls and safe systems of work should always be considered first, and this should be the basis of the Risk Assessment as required by the Management of Health and Safety at Work Regulations (MHSWR) 1999. However, where there are no reasonably practicable other means of adequately controlling the risks, then PPE will still be needed.

8.2 Applicable Legislation

Personal Protective Equipment at Work Regulations 1992

8.3 Procedure

All PPE provided will be as a result of risk assessment. PPE will be made available to all persons free of charge by the company.

Before issuing PPE, Forest Edge Construction Ltd will consult with employees as to suitable options, and provide information, instruction, and training.

Where the presence of more than one health and safety risk makes it necessary for an employee to wear or simultaneously use more than one item of PPE, then it must be compatible and continue to be effective against the risks, eg certain types of respirators will not fit properly and give adequate protection if a safety helmet is worn.

PPE is the responsibility of the person it was issued to. Damaged or misplaced PPE should be reported and replaced immediately.

Forest Edge Construction will monitor PPE use and compliance and any employees in breach of procedures and regulations by misusing or not wearing PPE where mandatory will be subject to disciplinary proceedings.